



Parenting Journey Home Visitor

Full-Time, Parental Leave Cover Position (one year)

The North Grove strives for a staff composition that is diverse and reflective of the community of Dartmouth North. Individuals who identify as Indigenous, African Nova Scotian, Black and/or from another group that is under-represented in workplaces are encouraged to apply and self-identify. **Priority will be given to applicants from these equity-deserving groups.**

About The North Grove

The North Grove (www.thenorthgrove.ca) is a dynamic community hub, situated in the heart of Dartmouth North, one of Halifax's most diverse and resilient communities. Our Family and Community Food Centre offers programs, services and space for people to learn and connect through family support, food, and friendship.

Our approach is rooted in a strengths-based practice. This practice recognizes that all members of our community have resourceful and resilient qualities and strives to support an individual's self-determination. We seek applicants who share our commitment to working within this model.

The Opportunity

We are looking for a Parenting Journey Home Visitor to join our team on a temporary basis while our current home visitor is on parental leave. The Parenting Journey Home Visitor works with parents & caregivers of children up to age 18, who want additional support to meet their parenting goals. Often the family will also be working with the Department of Community Services Child & Family Wellbeing branch, and the Parenting Journey Home Visitor is an independent support person for the parents as they navigate a challenging time. This position is well suited to someone who understands the complexities of being a parent, believes all parents want the best for their children, and is an excellent listener.

Hours: 37.5 hours per week, Monday to Friday, with occasional evenings (once or twice per quarter) and weekends (once or twice per year) as required.

Reporting structure: The Parenting Journey Home Visitor will report to the Home Visiting



Coordinator.

The Parenting Journey Home Visitor will:

- Meet parents and caregivers in their home, at The North Grove, or an agreed upon alternate location like a playground
- Provide support for families experiencing complex social, emotional, and familial challenges
- Work collaboratively with families to build trusting relationships, identify strengths, resources, and priorities
- Use a strengths-based, harm reduction approach
- With support, connect families with resources and help them navigate systems
- Support other areas of program delivery at The North Grove as required

What you will bring:

The North Grove is seeking to build a diverse team and values lived experience and non-traditional ways of learning. If you don't meet all the criteria below but you are excited about the job description and believe you bring unique experience and perspective, please apply!

- Demonstrated sensitivity, compassion, and a non-judgmental attitude, as well as initiative, self-direction and teamwork
- An understanding of and appreciation for how the determinants of health impact families in the community
- Post-secondary diploma or degree in a Social Service-related major or equivalent experience
- Education in Early Childhood Development, Family Studies, Human Services, Psychology, and/or Sociology
- Experience in parenting, and/or working/volunteering with families
- Knowledge of a range of community resources relevant to families and the ability to connect families with these resources
- Ability and skills necessary to communicate respectfully with families from diverse backgrounds and identities
- Good oral and written communication skills and excellent interpersonal skills
- Ability to establish and maintain personal/program boundaries, while providing supportive services
- CPR/First Aid certification or willingness to obtain certification



- Valid Nova Scotia Driver's License and ownership of a reliable, insured vehicle is required
- Satisfactory criminal record, vulnerable sector and child abuse registry checks required upon offer

What We Offer

The North Grove is a caring and high-energy work environment. Our close-knit team is made up of 30 staff and over 160 community volunteers. Staff wellbeing is prioritized, and we provide training opportunities, employer-paid medical/dental benefits, RRSP after probation, 4 weeks of paid vacation, paid sick time and personal days. This position is based in Dartmouth, however there is the opportunity to do some work from home.

Salary range: \$45,000-\$50,000* annually, with vacation, benefits, and pension program.

*Note that this hiring range is based on a comprehensive compensation policy, available upon request.

The Selection Process

Shortlisted candidates will be invited to a short telephone interview. Successful candidates will be invited to a follow up in person interview at The North Grove, and a finalist interview if necessary. Candidates are encouraged to make any accessibility requests to the email below and they will be met wherever possible. All candidates will hear an update from The North Grove within two weeks of the application deadline.

How to Apply

To apply, please send a cover letter and resume in one document by email to Naomi Samela, Operations Manager, at careers@thenorthgrove.ca under the subject line: *Application for Parenting Journey Home Visitor* by Monday July 8th at 9am. Note that interviews will take place the week of July 15th and 22nd.

